

Part 6

Personal protective equipment required

6.1 (1) An employer must ensure that, to the extent practicable, the safety and health of each worker is protected by

- (a) the design of the workplace or work process;
- (b) the use of engineering controls; and
- (c) the implementation of safe work procedures.

6.1 (2) An employer must ensure that a worker wears and uses personal protective equipment

- (a) during the period necessary to implement a measure described in subsection (1);
- (b) if the measures taken under subsection (1) are insufficient to protect the safety and health of the worker;
- (c) in any of the circumstances described in sections 6.7 to 6.18; and
- (d) in the event of an emergency in the workplace, including a spill or discharge of a hazardous substance.

Employer obligations re protective equipment

6.3 If personal protective equipment is required to be worn or used in the workplace, an employer must

- (a) provide a worker, at no cost, the equipment appropriate for the risk associated with the workplace and the work;
- (b) ensure that the equipment is
 - (i) stored in a location that is clean, secure, and readily accessible by the worker,
 - (ii) immediately repaired or replaced if it is defective, and
 - (iii) immediately replaced with clean or decontaminated equipment if it is rendered ineffective because of contamination with a hazardous substance; and
- (c) make, so far as is reasonable practicable, appropriate adjustments to the work procedures and the rate of work to eliminate or reduce any risk to the safety or health of a worker that may arise from the worker's use of the equipment.

Obligation when worker provides personal protective equipment

6.6 When a worker is required to provide protective headwear or protective footwear for himself or herself.

- (a) an employer has no obligation under clause 6.3(a), subclause 6.3(i) and (ii) and section 6.10 in respect of that equipment, but must ensure the equipment provided by the worker meets, and is used in accordance with, the requirements of the Part; and
- (b) the worker must ensure that he or she takes reasonable steps to prevent damage to the equipment and that it
 - (i) meets and is used in accordance with the manufacturer's specification and the requirements of the Part,
 - (ii) is immediately repaired or replaced if defective, and
 - (iii) is immediately replaced with clean or decontaminated equipment, if it is rendered ineffective because of contamination by a hazardous substance.



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