



Safety & Health Officers

There is a renewed interest in Safety & Health in the workplace. Therefore Government has responded with legislation making safety paramount for all businesses. It is imperative that we know our responsibilities and use the best safety practices available to help us sustain a safe, healthy and respectful workplace.

Manitoba Labour and Immigration is the main governing body for Manitoba's Occupational Safety and Health. Provincial safety officers are the primary people who enforce these laws. For the purpose of enforcing the act and regulations, a safety and health officer may, at any reasonable time, or where in his opinion a situation exists that is or may be dangerous at any time;

Powers of Safety and Health Officers

24.1 (a) Without a warrant and without prior notification enter any place or premises in which he has reason to believe workers or self-employed persons are working or were working, other than premises used for personal residential purposes;

Top 10 things a Provincial Safety Officer looks for:

1. **Written Safety & Health Program (workplaces over twenty employees).**
2. **Safety Bulletin Board (with applicable information posted).**
3. **Functioning Safety and Health Committee (no less than four, not more management than workers).**
4. **Training Records (eg; WHMIS, Committee Training, Supervisor, First Aid, orientation).**
5. **Safe Work Procedures (for critical tasks/jobs).**
6. **Chemical & Biological (labels on chemicals, properly stored, MSDS, sharps disposal, workers knowledgeable).**
7. **Policies (eg; violence & Harassment, working alone, confined space, fall arrest, emergency response, sub-contractor).**
8. **First Aid Kits, eye wash station (meets Manitoba regulations/standards).**
9. **Equipment Safety (guards, Safe operating procedures, lock out/tag out).**
10. **Other applicable Documentation (inspections, incident records, committee minutes, investigations, company rules, preventative maintenance, personal protective equipment).**

SAFE Hospitality works closely with Provincial Safety & Health Officers to provide workplaces with guidance, resources, and training needed to comply with their improvement orders. SAFE Hospitality's mission is to support the prevention and reduction of workplace injuries, and develop a safety culture within Manitoba restaurants. Our goal is to reduce time-loss and injury in the workplace by helping owners, managers, and workers access the resources and training they need to work safety. Knowing the rights and responsibilities associated with working in the hospitality industry, as well as following SAFE practices, will make any workplace a safer place for everyone. For more information or to contact SAFE Hospitality visit www.safehospitality.com or call 204-694-7233.